

FOND DU LAC COUNTY
2017 CLASSIFICATION AND COMPENSATION PLAN FOR EXEMPT POSITIONS
(Effective 1-1-17)

PAY RANGE

<u>PAY GRADE</u>	<u>MIN.</u>	<u>6 MO.</u>	<u>18 MO.</u>	<u>30 MO.</u>	<u>42 MO.</u>	<u>54 MO.</u>	<u>66 MO.</u>	<u>78 MO.</u>
E12	88,096	91,604	95,108	98,613	102,121	105,504	108,984	112,401

Administrator – Harbor Haven
Director – DSS
Director of Administration – County Executive’s Office

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E11	82,215	85,305	88,757	92,028	95,299	98,456	101,621	104,891

Corporation Counsel
Director (2) – Information Systems/Finance
Director of Mental Health, AODA, and Developmental Disabilities Services – DCP
Highway Commissioner

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E10	76,359	79,397	82,433	85,468	88,506	91,435	94,373	97,410

Chief Psychologist – DCP
Director (2) – Human Resources / Planning & Parks
Family Court Commissioner
Health Officer – County Health Dept.

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E9	70,499	73,304	76,108	78,908	81,709	84,416	87,127	89,929

Chief Deputy – Sheriff
Deputy Director – (3) Dept. Social Services/Finance/ Information Systems
Director of Nursing – Harbor Haven
Psychologist/PhD. (3) – DCP

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E8	64,620	67,189	69,754	72,322	74,889	77,368	79,852	82,416

Acute Unit Supervisor/Director of Nursing – DCP
Building/Maintenance Manager – Central Maintenance
Director of Communications and Emergency Management
Fiscal Services and Systems Director – DSS/DCP/Harbor Haven
Highway Engineer - Hwy
Operations Manager – Medical Examiner’s Office

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E7	60,230	62,621	65,012	67,403	69,796	72,103	74,418	76,807

Assistant Corporation Counsel
Captain – Training/Operations – Sheriff
Director (3) - Land Information / Senior Services / Child Support
Golf Course Manager
Jail Administrator - Sheriff
Purchasing Officer/Risk Manager

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E6	57,300	59,575	61,848	64,124	66,398	68,594	70,794	73,068

Accounting Services Manager– Highway
Assistant Director of Nursing (3) – Harbor Haven
Chief Patrol Superintendent – Hwy
Code Enforcement Officer
Comprehensive Community Services Coordinator – DCP
County Conservationist – Land Conservation
Dental Health Program Coordinator - Health
Director – Birth to Three Services – DCP
Juvenile Supt/Ass’t Jail Administrator – Sheriff
Lieutenant (4) – Sheriff
MDS Coordinator – Harbor Haven
Social Work Supervisor (8) – DSS

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E5	54,373	56,532	58,689	60,846	63,003	65,084	67,172	69,329

Accounting Manager (3) – DSS, DCP, Harbor Haven
Business Office Manager – DSS
Communications Operations Manager - Comm & Emergency Mgmt
Director – Lab/Inspection Program – County Health Department
E911 Systems/Network Analyst –IS
Highway Maintenance and Patrol Superintendent (3)
Jail Health Coordinator – County Health Department
Network Specialist III – Information Systems
Programmer/Analyst (2) – IS
Staff Psychiatric Social Worker (11) – DCP

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E4	51,421	53,460	55,500	57,537	59,577	61,545	63,519	65,559

Clinical Substance Abuse Supervisor – DCP
County Surveyor – Hwy
Director – Environmental Services –Harbor Haven
Director – WIC – County Health Department
Family Court Program Coordinator – Family Court Commissioner
Fairgrounds Supervisor
Golf Professional
Huber/Work Release Supervisor - Sheriff
Juvenile Jail Supervisor - Sheriff
Network Specialist II – Information Systems
Register in Probate
Veterans Service Officer

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E3	48,493	50,416	52,336	54,255	56,181	58,034	59,893	61,818

Activity Therapy Director – Harbor Haven
Agronomist – Land Conservation

Assistant Code Enforcement Officer
 DD Specialist – Lead Screener - DCP
 DD Specialist (5) – DCP
 Director (3) - Social Services / Food Service/Marketing & Admissions – Harbor Haven
 Director – Medical Records – DCP
 E911 Systems/GIS Specialist (1)
 Emergency Management Coordinator – Comm & Emergency Mgmt
 Family Court Counselor (2) – Family Court Counseling Services (vacant)
 Income Maintenance Supervisor (2) – DSS
 Network Specialist I – Information Systems
 Occupational Therapist – DCP
 Parks Supervisor - Parks & Planning

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E2	45,565*	47,369*	49,174	50,978	52,784	54,526	56,271	58,076

Accountant – Clerk of Courts
 AODA Counselor (6) – DCP (Paid at 90% w/o RADDC certification)
 Assistant Golf Course Manager
 Business Office Coordinator – DSS
 Child Development Specialist/Service Coordinator (3) – DCP
 Conservation Engineering Specialist – Land Conservation
 Drug Court Coordinator – DCP
 Human Resources Benefits Coordinator – Human Resources
 Non Metallic Mining Reclamation Specialist/POWTS Program Administrator
 Project Manager – Land Conservation
 Public Health Sanitarian – County Health Department
 Social Worker – Harbor Haven
 Victim/Witness Coordinator – District Attorney

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E1	42,639*	44,324*	46,013*	47,699	49,389	51,014	52,647	54,337

Assistant Director – Food Services – Harbor Haven
 Medical Records Coordinator – Harbor Haven
 Office Manager - Sheriff
 Payroll Coordinator - Finance

Effective 1/1/2017

(Figures in parenthesis denote number of positions – in some instances positions are less than full time)

* Denotes pending court proceedings on FLSA overtime ruling